



Land Stewardship & Trail Technician

2026

Organization Description:

Irvine Nature Center is a non-profit educational organization that offers programs of environmental studies and natural science to children and adults of the greater Baltimore area. Our mission is to educate and inspire current and future generations to explore, respect and protect nature.

Position Description:

This is a paid, seasonal position, expected to last from August to early November. The Land Stewardship Technician will assist the Natural Resources Manager in daily land management routine including but not limited to.

- ❖ Invasive plant management - removal, treatment, etc.
- ❖ Natural landscape management including native plant restoration and wetland related projects
- ❖ Trail creation and maintenance
- ❖ Weeding, mulching, mowing using hand and gas-powered equipment (weedwhacker, backpack blower, etc..)
- ❖ Pruning, trimming, reforestation management, wood cutting and splitting
- ❖ General repair of trail signs and features, basic carpentry as needed

Qualifications:

- Past experience in conservation park land management, trail work, or landscaping preferred
- Plant Identification skills preferred
- Able to perform duties while standing, sitting, bending, lifting
- Comfortable working in potentially unpleasant conditions (thorny plants, biting insects, humid summer days)
- Able to lift/carry 50 lbs
- Enthusiasm for working outside at all time of the year
- Able to work with a diverse group of people
- 18+ years old

Hours:

- Monday-Thursday, 32 hours a week, 7:00AM-3:00PM

To apply: Please send your resume, cover letter and three references to HR@ExploreNature.org

Please note: Employment is contingent upon completing and passing a criminal background check and fingerprinting and submission of proof of COVID-19 vaccination or approved waiver. Irvine is proud to be an Equal Employment Opportunity employer. We celebrate diversity and do not discriminate based on race, religion, color, national origin, sex, sexual orientation, age, veteran status, disability status, or any other applicable characteristics protected by federal state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training