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RESILIENCE

ANNUAL REPORT 2020



LETTER FROM DIRECTOR



Irvine Executive Director
Brooks Paternotte



“Nature gives so many examples of resilience: a lone sunflower standing strong when all others have succumbed to the heat; a snowdrop emerging from the frozen ground; a delicate caterpillar transforming into a magnificent butterfly. Nature has an astounding ability to persevere, thrive and adapt under challenging conditions.”

The theme of Irvine’s Fiscal Year 2020 Annual Report is **Resilience**. It is about the challenges Irvine has faced this year and how we have learned from nature to strive for resilience in the face of adversity.

Nature gives so many examples of resilience: a lone sunflower standing strong when all others have succumbed to the heat; a snowdrop emerging from the frozen ground; a delicate caterpillar transforming into a magnificent butterfly. Nature has an astounding ability to persevere, thrive and adapt under challenging conditions.

In the beginning of 2020, the major challenges were ones we expected: shifting direction to focus on priorities outlined in a new strategic plan; and adapting to the changing of the guard in our Education Department as Rob Mardiney, who served in that role for 35 years retired, and Brian Rollfinke, longtime educator, assumed the position.

What was completely unexpected, were the challenges we faced when the pandemic arrived. Irvine was forced to close our doors, lay off more than half our staff, and cancel our programs planned for the spring and summer (usually our busiest and most productive seasons).

As a true testament to resilience, a skeleton crew of Irvine’s educators moved swiftly to respond to the new realities of remote learning. Our donors and program participants stepped up in an extraordinary

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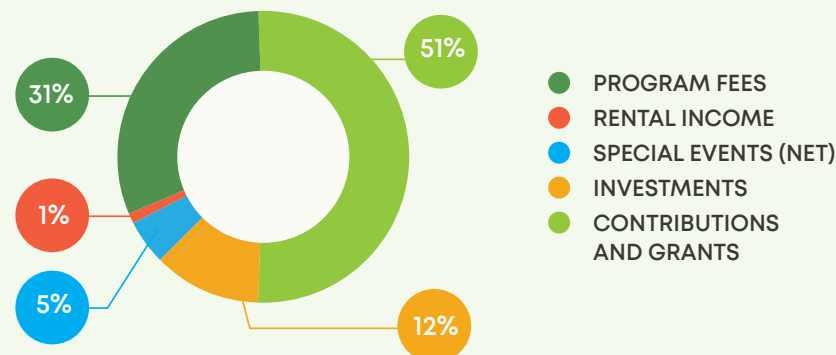
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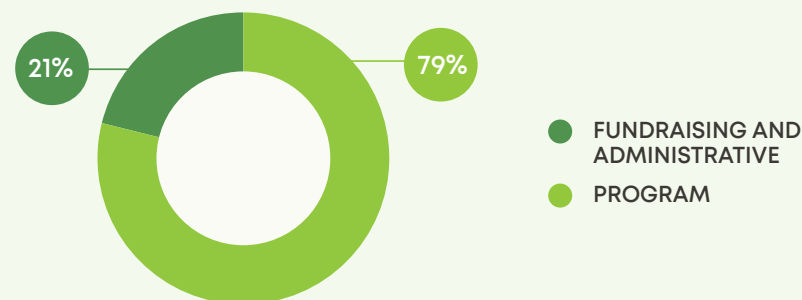
FISCAL YEAR 2020 (July 1, 2019 – June 30, 2020)

Full Financials can be found on Irvine’s website.

FISCAL 2020 SOURCES OF REVENUE (UNAUDITED)



FISCAL 2020 SOURCES OF EXPENDITURE (UNAUDITED)



way to support our spring \$50k fundraising challenge, helping to pull us through one of the most uncertain times in our 45-year history. We are truly indebted to you, our supporters, for believing in Irvine's mission and helping to keep us whole.

This annual report shows many examples of Irvine's resilience through these challenging times. We have proven to be a vital resource for the community by providing a safe haven for visitors to explore nature on our glorious property and by offering special virtual and home-based educational programs to children and families.

Thank you again for your generosity and support.



W. Brooks Paternotte

*Front cover:
An overachieving
sunflower on our
Bauer Preserve
stretches above its
neighbors to take
full advantage of
peeks of late-
summer sunshine.*



The abundance of milkweed makes Irvine's meadows a popular spot for al fresco dining—if you're a Monarch caterpillar.



“I knew coming in that following in the footsteps of a legend like Rob Mardiney wouldn’t be easy. And the COVID-induced shut-down in my third month certainly added an unexpected wrinkle . . . or ten. But I learned immediately that orchestrating nearly two dozen different education programs involves so many moving parts that it always requires a team effort. I’m just the rookie conductor who stands and waves his baton—hopefully at the right tempo and without missing too many cues; the talented naturalists and educators around me are the artists who make the music of this special place. What a fabulous ensemble to have joined!”

– Brian Rollfinke,
Director of Education



At the end of 2019, Irvine experienced monumental change, as highly respected Director of Education, **Rob Mardiney**, retired after a 35-year career with us.

Brian Rollfinke, mathematics teacher at Friends School of Baltimore for over 30 years, was hired to fill this role.



Oooo . . . what's that? Naturalist Jenna Krebs helps our Summer Nature Campers get a close-up view of the invertebrates in their sweep nets.



Dirty laundry and face paint . . . two sure signs of a fun day of stream-searching in our Nature Preschool.



MISSION-RELATED ACTIVITIES ON OUR PROPERTY

In the summer of 2019, we enrolled a record-breaking 613 children in our Summer Nature Camp. We opened the eyes of more city school children through grant-funded summer camp scholarships, overnight camping, field trips, classroom outreach and monthly visits.

NATURE PRESCHOOL LAUNCHES SCHOLARSHIP PROGRAM

The Nature Preschool at Irvine Nature Center believes that all children have a right to learn and play through first-hand experiences in the natural world. Friends of The Nature Preschool donated generously to create the Woodpecker Tuition Assistance Program (TAP) to offset the cost of tuition and Before and After Care for Baltimore families. This assistance is up to 40% of full tuition after the security deposit.



Volunteer Gerry Galuardi teaches Sinclair Lane students how to tend to their new garden.

COMMUNITY OUTREACH

Through a generous grant from the Ravens Foundation, Irvine's Eco-Explorers helped Sinclair Lane Elementary turn an empty plot of land on the school grounds into an edibles garden and walking path. The garden fosters fitness, wellness and nutrition.

Our Irvine Education team assisted our Growing Green Leaders partner school, Dr. Bernard Harris Sr. Elementary School, in receiving its Green School certification. This followed a major demolition of the school's defunct playground blacktop in the fall and a winter full of class lessons and Green Club meetings on environmental issues and stewardship.



Green Leaders from Dr. Bernard Harris Sr. Elementary School becoming acquainted with the critters in their own schoolyard.



Some of the tools of nature exploration to be found in our Eco-FERN (Families Engaging Remotely with Nature) Boxes.



“We were so blessed that Irvine provided these FERN boxes to some of our students this summer. Families were so excited about the quality of the content in the boxes and students couldn’t wait to receive their next one. This was definitely an experience most of them would not have had otherwise.”

— Joyce Powell, pre-K instructor at Reisterstown Elementary

TIMES OF CHANGE

As a testament to our staff’s resilience when we were reduced to a skeleton crew, Irvine’s educators moved swiftly to respond to the new realities of remote learning by producing age-specific, high-quality virtual lessons, activities and animal presentations, many of which were posted to social media sites.

Our creative educators developed Camp FERN (Families Engaging Remotely with Nature) Box Subscriptions, a new way to engage with nature. FERN boxes included live animal presentations via Zoom, crafts, experiments and other outdoor activities. The boxes were extremely popular and well-received.

Thanks to the generosity of The DeVito Family Trust, staff delivered 177 Fern boxes to students in pre-k through 5th grades at two Title I schools in our community, Reisterstown and Glyndon Elementary School over the summer months.

RE-OPENING SAFELY



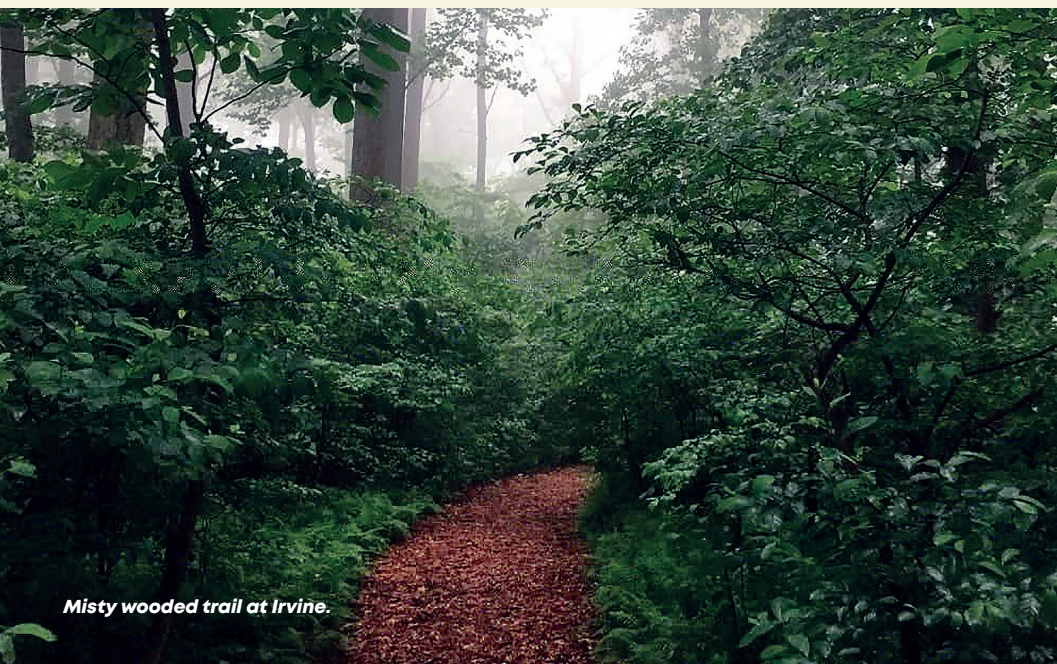
After a three-month shut-down, Irvine was able to re-open our trails in the beginning of June. The woods, trails, fields, and animals proved to be important and healthy outlets for people who were at home for months. The community has responded very positively with some of the following comments:

“Thank you for working so hard to keep Irvine open during the pandemic. It’s a wonderful place and our community is lucky to have it.”

“I felt safe to visit and it was space for my family to hike and enjoy nature. It helped settle some anxiety and allowed us to just be in the moment.”

“We simply loved the chance to be in pristine nature with such a variety of features from forest to open meadows to wetlands.”

“I am so thankful to Irvine for opening safely and keeping rules. It makes me feel safe and it is a wonderful place for my family to visit.”



Misty wooded trail at Irvine.



As flexible as their bright rubber boots, intrepid young explorers are undeterred by a little meadow mud.

FINISHING STRONG \$50K in May Success

Program Participants Donate Refunds

So many of those who had signed up to participate in our spring programs....*Little Birds, Forest Dreamers, Earth Friends, Eat Drink and Learn, Lunch and Learn, Preschool*.....were willing to donate their program refunds back to us for the spring \$50k fundraising challenge. We are beyond appreciative of their generosity which helped us surpass our goal. One Preschool parent had this to say when we acknowledged their support:



3-legged wood turtle demonstrates resilience.



“Your commitment to the children and nature learning is remarkable! You provide an opportunity for the sort of education that every person should have in their life.”

DONORS

As a teaching and learning organization, Irvine has found inspiration and hope in the tenacity of nature and is striving to remain resilient in facing the present challenges. We couldn't have persevered through this trying time without you, our devoted members and donors. **Thank you for believing in and standing strong with Irvine.**

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 Mrs. Daisy Hopkins-Youngquist
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 State of Maryland

\$50,000+
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\$25,000+
 Mr. and Mrs. Terral Jordan

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 Mr. and Mrs. Charles W. Newhall

\$20,000+
 Cecilia Young Willard Helping Fund

\$10,000+
 Anonymous

\$1,000+
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\$25,000+

The DeVito Family Trust
Medicine Bow Foundation
The Orokawa Foundation

\$15,000+

E. C. Wareheim Foundation
Galanthus Foundation
Joseph and Harvey Meyerhoff
Family Charitable Funds
The M&T Charitable Foundation
The Marion I. & Henry J. Knott Foundation
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WPW Foundation

\$1,000+

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Constellation, an Exelon Company
Foxtro Media
M&T Bank

\$5,000+

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The Daily Record
Edgesource
Eisenbrandt Companies
Greenspring Associates
JMT
Loane Bros.
Obrecht Properties

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The Whit Harvey Group
Transamerica

\$2,500+

Alban Cat
Biohabitats
Caves Farm
Kelly Benefit Strategies
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\$1,500+

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GWWO, Architects
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Live Green Landscape Associates
Maury, Donnelly & Parr
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The Oregon Grille
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The Union Labor Life Insurance Company
The Valley Inn

\$750+

ELMC Rx Solutions
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